Staines Amateur Regatta Welfare Statement 2024



In accordance with British Rowing's Safeguarding and Protecting Children Policy, the organising committee of Staines Amateur Regatta believe that the welfare and well-being of all young people is paramount.

- All young people, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection.
 - To enjoy safe participation in rowing
 - To be treated as individuals at all times
 - To express their views and to be listened to and believed
 - o To be treated with respect and to receive support for their individual needs
 - To enjoy an environment free of discrimination on the grounds of gender, race, colour, disability, sexuality, age, marital status, occupation or political opinion
 - o To participate free from the threat of abuse
 - o Not to have to endure insult, abuse, including verbal abuse, bullying, neglect or physical abuse
 - o To enjoy an environment free of sexual harassment and sexual abuse
 - Not to be exploited
 - o To be treated in accordance with British Rowing guidelines.

Safeguarding Policy:

Junior competitors (athletes under 18 years old) are directed to the British Rowing Safeguarding Policy here:

https://www.britishrowing.org/wp-content/uploads/2021/09/British-Rowings-Young-persons-guide-to-understanding-our-safeguarding-policy-1.pdf

All officials, umpires, marshals and coaches should be familiar with the British Rowing Safeguarding Children and Young People policy here:

 $\frac{https://www.britishrowing.org/wp-content/uploads/2021/10/British-Rowing-Safeguarding-Children-and-Young-People-Policy-June-2021-2.pdf$

All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately. Event Welfare Officer: The Event Welfare Officer (EWO)

Event Welfare Officer:

The Event Welfare Officer (EWO) is Alan Douglas. The Deputy Event Welfare Officer (DEWO) is Joanna West

Alan Douglas will be the point of contact for any concerns or allegations during the event. His contact number will be posted at Regatta Control, next to the boating area, throughout the duration of the competition. Any welfare concerns should initially be reported to him.

Should any incident warrant action, the Event Welfare Officer and Deputy Event Welfare Officer will be responsible for reporting to the police and the British Rowing Lead Safeguarding Officer (LSO).

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For all Staines Amateur Regatta Officials, coaches, marshalls, parents/carers: how to report a safeguarding concern:

If a child discloses a safeguarding concern/poor practice concern to you, you must follow the seven steps below.

- 1. Listen carefully to what they're saying;
- 2. Let them know they've done the right thing by telling you;
- 3. Tell them it's not their fault;
- 4. Tell them you'll take them seriously;
- 5. Don't confront the alleged abuser;
- 6. Explain what you'll do next, including that you must act on / report what they have said;
- 7. Report what the child has told you as soon as possible to the Event Welfare Officer, Alan Douglas or Deputy Event Welfare Officer Joanna West

The EWO or DEWO will determine next steps. This may involve calling the police if a child is in any immediate danger, contacting the local authority if the concern relates to a regatta official/contractor/other adult, or contacting the British Rowing Lead Safeguarding Officer if further advice and guidance is needed. The EWO/DEWO will maintain confidentiality at all times.

Further help and information on reporting safeguarding concerns:

The British Rowing Safeguarding Team:

https://www.britishrowing.org/about-us/governance/the-safeguarding-and-integrity-team/

Childline: 0800 1111 NSPCC: 0800 800 5000

National Bullying Helpline: 0300 323 0169

https://www.youngminds.org.uk/

Police: 999 (for young people in immediate danger)

Other key welfare points:

Missing persons: Regatta Control is the location to report Missing Persons.

Juniors- responsible adults' contact numbers: in order to contact the adult responsible for a junior (i.e. coach or parent) it is important that the person submitting the race entry provides a usable contact number via the online entry. No individual contact details for juniors will be held.

Appropriate clothing for Juniors: coaches and parents are also reminded of the need for juniors to wear clothing suitable for the conditions on the day of the regatta.

Photography: competitors may be photographed by amateurs or professionals who sell their photographs. Juniors (all competitors under the age of 18 years old) are advised not to give their full name or address to any official, unofficial or press photographers. The regatta cannot prevent photography as the regatta area and towpath are on public land that is accessible to the general public. However, the Welfare Officer will respond appropriately to any reports of inappropriate photography.

Regatta Medical Cover is being provided by Location Medical Services.